



Policy Name: Delegation to the President

Number: BP-3

Policy Type: Board-President Relationship

Approved: March 17, 2009

The board will instruct the President through written policies that prescribe the organizational Ends to be achieved, and describe organizational situations and actions to be avoided, allowing the President to use any reasonable interpretation of these policies.

1. The board will develop policies instructing the President to achieve specified results, for specified recipients at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called Ends policies. All issues that are not Ends issues as defined above are Means issues.
2. The board will develop policies that limit the latitude the President may exercise in choosing the organizational means. These limiting policies will describe those practices, activities, decisions and circumstances that the board would find unethical or imprudent, and therefore unacceptable, even if they were to be effective. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called Executive Limitations policies. The board will never prescribe organizational means delegated to the CEO.
3. As long as the President uses *any reasonable interpretation* of the board's Ends and Executive Limitations policies, the President is authorized to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities. Such decisions of the CEO shall have full force and authority as if decided by the board.
4. The board may change its Ends and Executive Limitations policies, thereby shifting the boundary between board and President domains. By doing so, the board changes the latitude of choice given to the President. But as long as any particular delegation is in place, the board will respect and support the President's choices. This does not prevent the Board from obtaining information from the President about the delegated areas, except for confidential data.
5. Unless stated elsewhere in Executive Limitation Policies, all authority vested with the Board under the Postsecondary Learning Act, except the power to make and amend Bylaws, is hereby delegated to the President and Chief Executive Officer of the College. The Board grants authority to the President and Chief Executive Officer to further delegate, within the internal operations, any decisions not prohibited by a reasonable interpretation of the Executive Limitations policies, provided that the President remains accountable for policy compliance

Date Reviewed: March 17, 2009

Date Revised: April 17, 2007

Date Approved: November 21, 2006