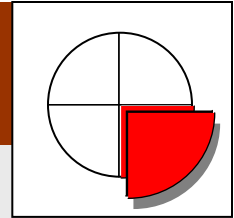


LETHBRIDGE COLLEGE

BOARD OF GOVERNORS POLICY



Policy Name: Treatment of Staff

Number: EL-2

Policy Type: Executive Limitations

Date Approved: April 21, 2009

The President shall not cause or allow working conditions for staff or volunteers that are unfair, undignified, unsafe, disorganized, disrespectful or unclear.

Further, without limiting the scope of the above statement by the following list, the President shall not:

1. Operate without written human resource policies that clarify expectations and working conditions for staff and volunteers, provide for effective handling of grievances, and protect against wrongful conditions and conflict of interest.
2. Retaliate against any staff member or volunteer for non-disruptive expression of dissent.
3. Allow staff or volunteers to operate without written emergency response plans.
4. Operate without providing staff opportunity for personal and professional development.

Date Revised: April 21, 2009

Date Approved: November 21, 2006