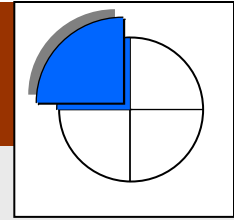


## LETHBRIDGE COLLEGE

### BOARD OF GOVERNORS POLICY



**Policy Name:** Governing Style

**Number:** GP-1

**Policy Type:** Governance Process

**Approved:** April 21, 2009

The Board will govern with an emphasis on outward vision, commitment to obtaining ownership input, encouragement of and respect for diversity in viewpoints, strategic leadership, clear distinction of Board and staff roles, collective decisions, and a proactive, future focus.

1. The Board will not be preoccupied with the present or past, or with internal administrative detail.
2. The Board will cultivate a sense of group responsibility. The Board, not the staff, will be responsible for excellence in governing. The Board will be an initiator of policy, not merely a reactor to staff initiatives. The Board will use the expertise of individual members to enhance the ability of the Board as a body to make policy, rather than to substitute their individual judgements for the group's values.
3. The Board will direct, control and inspire the organization through the careful establishment of broad written policies reflecting the Board's values and perspectives. The Board's major policy focus will be on the intended long-term impacts outside the operating organization, not on the administrative means of attaining those effects.
4. The Board will enforce upon itself whatever discipline is needed to govern with excellence. Discipline will apply to matters such as attendance, preparation for meetings, policy-making principles, respect of roles, and ensuring the continuity of governance capability. Although the Board can change its governance process policies at any time, it will scrupulously observe those currently in force.
5. Continual board development will include orientation of new members to the Board's governance process, and periodic board discussion of process improvement.
6. The Board will not allow any member or committee of the Board to hinder or be an excuse for not fulfilling board obligations.
7. The board will evaluate and discuss the board's process and performance at each meeting. Self-evaluation will include comparison of board activity and discipline to policies in the Governance Process and Board-CEO Relationship categories.

Date Revised: April 21, 2009

Date Approved: November 21, 2006